

**Who we are:** Pea Pod Playschool is a co-op style preschool for toddlers aged 18 months-3 years. We are an active education environment for parents and children. We work with families who are intentional about gaining a community they can learn from and grow with in order to gain awareness, insight, and day-to-day hands on experiences that will help them be the best parents they can be. We strongly believe there are no bad kids (or bad parents). Our philosophy pulls from many respectful parenting philosophies and is centered on the idea of being the calm, capable leader by being aware of our triggers and modeling the behavior you want to teach your child, knowing that you are the most important and influential teacher your child will ever have.

**Who you are:** You share our belief that there are no bad kids. You approach challenging behavior through the lens of unmet needs and a call for help. You problem solve and address conflict with self-compassion and generosity towards others in this community by practicing healthy boundaries which allows us to be generous with one another and assume positive intent. You have experience with children and enjoy their enthusiasm, wonder, and tireless questions

**The job:** We are hiring for an assistant teacher to help in our classrooms. Our M/W/F group is comprised of 12 2-3 year olds and our T/TH group is 9 18m-2 year olds. We have a main teacher, Teacher Tara, and 2-3 parent/coaches who rotate through on a weekly basis. We would like to hire a teacher to start immediately and learn our style by working with Teacher Tara directly for the remainder of the school year. Next Fall, we would like to transition the new teacher to work with our new 3-4 year old preschool group and operate as the head teacher for the older kids. Duties would include: supervision on the playground and classroom, changing diapers, assisting in toilet learning as communicated by the parent, serving daily snack, general cleanup, and above all, helping our kids navigate their new social worlds.

**Hours:** We're flexible about hours as the most important factor is finding the right person. The perfect person would be available:

M/W/F 9:15-1 or

M-F 9:15-1

**Pay/benefits:** We're passionate about finding the right person for this job so we would like to have an honest discussion about your pay needs. As always, pay is DOE but will be in the \$22/hr range with the option for a benefit stipend after 90 days.

Please send a resume and your thoughts on our respectful parenting philosophy to [joinpeapodpdx@gmail.com](mailto:joinpeapodpdx@gmail.com). If you aren't familiar with respectful parenting or would like to hear more about it, we highly recommend Janet Landsbury's Unruffled podcast.